

**RESOLUTION NO. 09/2015**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF CORTE MADERA IDENTIFYING THE TERMS AND CONDITIONS FOR FIRE DEPARTMENT RESPONSE AWAY FROM THEIR OFFICIAL DUTY STATION AND ASSIGNED TO AN EMERGENCY INCIDENT**

---

**WHEREAS**, the Corte Madera Fire Department is a public agency located in the County of Marin, State of California; and

**WHEREAS**, it is the Town of Corte Madera's desire to provide fair and legal payment to all its employees for time worked; and

**WHEREAS**, the Corte Madera Fire Department has in its employ, fire response personnel including: Fire Chief, Fire Captains, Firefighter/Engineers, Firefighter/Paramedics, and Firefighters; and

**WHEREAS**, the Town of Corte Madera will compensate its employees portal-to-portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

**WHEREAS**, the Town of Corte Madera will compensate its employees overtime in accordance with their current Memorandum of Understanding while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

**NOW, THEREFORE, BE IT RESOLVED**, that the Corte Madera Town Council does hereby affirm:

1. That personnel shall be compensated according to Memorandum of Understanding (MOU), Personnel Rules and Regulations, and/or other directive that identifies personnel compensation in the workplace.
2. That in the event a personnel classification does not have an assigned compensation rate, a "Base Rate" as set forth in an organizational policy, administrative directive or similar document will to compensate such personnel.
3. That the Town of Corte Madera Fire Department will maintain a current salary survey or acknowledgement of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division.
4. That personnel will be compensated (portal-to-portal) beginning at the time of dispatch to the return to the jurisdiction's assigned station when equipment and personnel are in service and available for agency response.

\* \* \* \* \*

**I HEREBY CERTIFY** that the foregoing resolution was duly and regularly adopted by the Town Council of Corte Madera at a regular meeting held on the 17<sup>th</sup> day of March, 2015, by the following vote, to wit:

AYES: Councilmembers: Bailey, Condon, Furst, Lappert, Ravasio  
NOES: Councilmembers: None  
ABSENT: Councilmembers: None

  
Carla Condon, Mayor

ATTEST:

  
Rebecca Vaughn, Town Clerk