

RESOLUTION NO. 11/2019

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF CORTE
MADERA APPROVING A PUBLICLY AVAILABLE PAY SCHEDULE**

WHEREAS, the governing body of the Town of Corte Madera has the authority to implement Government Code Section 20636 (b) (1);

WHEREAS, the governing body of the Town of Corte Madera has adopted salary schedules or approved contracts for all Town positions;

WHEREAS, one of the requirements for Government Code Section 20636 (b) (1) is the adoption by the governing body of the Town of Corte Madera of a Publicly Available Pay Schedule;

NOW, THEREFORE, IT IS HEREBY RESOLVED, by the Town Council of the Town of Corte Madera, that the Town Council adopts the attached Publicly Available Pay Schedule for the 2018-2019 fiscal year.

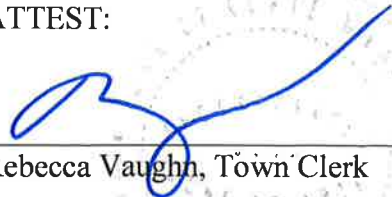
IT IS HEREBY CERTIFIED that the foregoing Resolution was duly and regularly adopted by the Town of Corte Madera of Marin County at a regular meeting thereof held on April 2, 2019 to wit:

AYES: Councilmembers: Andrews, Beckman, Kunhardt, Ravasio
NOES: Councilmembers: - None -
ABSENT: Councilmembers: Bailey

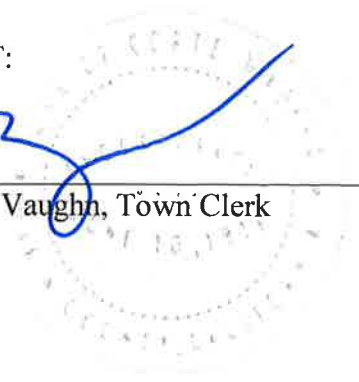


Robert Ravasio, Mayor

ATTEST:



Rebecca Vaughn, Town Clerk



**TOWN OF CORTE MADERA
SALARY SCHEDULE MARCH 25, 2019**

| CLASSIFICATION TITLE | MONTHLY | | | | |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| TOWN MANAGER no steps - paid at a flat amount | | | | | 18,250 |
| DEPARTMENT HEADS | | | | | |
| Director of Public Works/ Manager of Sanitary District No. 2; Field Maintenance and Engineering | 12,556 | 13,184 | 13,843 | 14,535 | 15,263 |
| Director of Finance/Town Treasurer* | 13,080 | 13,734 | 14,421 | 15,142 | 15,899 |
| Director of Planning & Building | 12,457 | 13,080 | 13,734 | 14,421 | 15,142 |
| Director of Recreation & Leisure Services | 9,316 | 9,783 | 10,272 | 10,786 | 11,326 |
| MID-MANAGEMENT | | | | | |
| Senior Civil Engineer | 9,800 | 10,290 | 10,805 | 11,345 | 11,913 |
| Building Official | 9,540 | 10,017 | 10,518 | 11,044 | 11,596 |
| Superintendent of Public Works | 8,916 | 9,361 | 9,830 | 10,321 | 10,837 |
| Senior Planner | 8,030 | 8,431 | 8,853 | 9,296 | 9,760 |
| Town Clerk/Assistant to Town Manager* | 8,431 | 8,853 | 9,296 | 9,760 | 10,248 |
| Assistant Superintendent of Public Works | 7,585 | 7,964 | 8,362 | 8,780 | 9,220 |
| Associate Civil Engineer | 7,585 | 7,964 | 8,362 | 8,780 | 9,220 |
| Associate Planner | 6,886 | 7,230 | 7,591 | 7,971 | 8,369 |
| Recreation Supervisor | 6,260 | 6,573 | 6,902 | 7,247 | 7,609 |
| Assistant Planner | 6,260 | 6,573 | 6,902 | 7,247 | 7,609 |
| CONFIDENTIAL | | | | | |
| Financial Analyst II* | 7,230 | 7,591 | 7,971 | 8,369 | 8,778 |
| Financial Analyst I* | 6,209 | 6,519 | 6,845 | 7,187 | 7,547 |
| Administrative Assistant | 5,820 | 6,112 | 6,418 | 6,739 | 7,077 |
| Administrative Services/Accounting Technician II | 5,378 | 5,647 | 5,929 | 6,225 | 6,537 |
| Administrative Services/Accounting Technician I | 4,929 | 5,175 | 5,434 | 5,705 | 5,991 |
| PROFESSIONAL/TECHNICAL | | | | | |
| Administrative Analyst -A | 5,966 | 6,264 | 6,578 | 6,906 | 7,252 |
| Administrative Analyst -B* | 6,264 | 6,578 | 6,906 | 7,252 | 7,614 |
| Permit Technician | 5,820 | 6,110 | 6,416 | 6,737 | 7,074 |
| Customer Service Representative | 4,929 | 5,175 | 5,434 | 5,705 | 5,991 |

* Salary includes an additional 5% for duties associated with finance and/or administrative responsibilities for Central Marin Fire Authority.

**TOWN OF CORTE MADERA
SALARY SCHEDULE JULY 2, 2018**

| CLASSIFICATION TITLE | MONTHLY | | | | |
|----------------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| SEIU PERSONNEL | HOURLY | | | | |
| Equipment Mechanic | 31.97 | 33.57 | 35.24 | 37.01 | 38.86 |
| Senior Maintenance Worker | 29.05 | 30.50 | 32.03 | 33.63 | 35.31 |
| Maintenance Worker | 26.45 | 27.78 | 29.17 | 30.62 | 32.15 |
| PART TIME PERSONNEL | HOURLY | | | | |
| Recreation Aide | \$12.00 - \$15.00 | | | | |
| Recreation Assistant | \$16.00 - \$24.00 | | | | |
| Instructor | Based on Class Revenue | | | | |
| MAYOR AND TOWN COUNCIL | MONTHLY | | | | |
| Mayor | | | | | 300 |
| Town Councilmember | | | | | 300 |
| no steps - paid at a flat amount | | | | | |