

**RESOLUTION NO. 31/2019**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF CORTE  
MADERA APPROVING A PUBLICLY AVAILABLE PAY SCHEDULE**

**WHEREAS**, the governing body of the Town of Corte Madera has the authority to implement Government Code Section 20636 (b) (1));

**WHEREAS**, the governing body of the Town of Corte Madera has adopted salary schedules or approved contracts for all Town positions;

**WHEREAS**, one of the requirements for Government Code Section 20636 (b) (1) is the adoption by the governing body of the Town of Corte Madera of a Publicly Available Pay Schedule;

**NOW, THEREFORE, IT IS HEREBY RESOLVED**, by the Town Council of the Town of Corte Madera, that the Town Council adopts the attached Publicly Available Pay Schedule for the 2019-2020 fiscal year.

**IT IS HEREBY CERTIFIED** that the foregoing Resolution was duly and regularly adopted by the Town of Corte Madera of Marin County at a regular meeting thereof held on August 6, 2019 to wit:

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AYES: Councilmembers: Andrews, Beckman, Kunhardt, Ravasio  
NOES: Councilmembers: - None -  
ABSENT: Councilmembers: Bailey

  
James H. Andrews, Mayor

ATTEST:

  
Rebecca Vaughn, Town Clerk

**TOWN OF CORTE MADERA  
SALARY SCHEDULE JULY 1, 2019**

<b>CLASSIFICATION TITLE</b>	<b>MONTHLY</b>				
	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>TOWN MANAGER</b>					18,250
no steps - paid at a flat amount					
<b>DEPARTMENT HEADS</b>					
Director of Public Works/ Manager of Sanitary District No. 2; Field Maintenance and Engineering	12,932	13,580	14,258	14,971	15,720
Director of Finance/Town Treasurer*	13,472	14,146	14,854	15,596	16,376
Director of Planning & Building	12,831	13,472	14,146	14,854	15,596
Director of Recreation & Leisure Services	9,596	10,076	10,580	11,110	11,666
<b>MID-MANAGEMENT</b>					
Senior Civil Engineer	10,095	10,599	11,129	11,685	12,269
Building Official	9,826	10,317	10,833	11,375	11,944
Superintendent of Public Works	9,183	9,642	10,142	10,631	11,162
Project Manager	9,183	9,642	10,142	10,631	11,162
Senior Planner	8,271	8,684	9,119	9,574	10,053
Town Clerk/Assistant to Town Manager*	8,684	9,119	9,574	10,053	10,556
Assistant Superintendent of Public Works	7,812	8,203	8,613	9,044	9,496
Associate Civil Engineer	7,812	8,203	8,613	9,044	9,496
Associate Planner	7,092	7,447	7,819	8,210	8,621
Recreation Supervisor	6,448	6,771	7,109	7,465	7,838
Assistant Planner	6,448	6,771	7,109	7,465	7,838
Code Enforcement Officer	5,027	5,414	5,829	6,277	6,760
<b>CONFIDENTIAL</b>					
Financial Analyst II*	7,447	7,819	8,210	8,621	9,052
Financial Analyst I*	6,395	6,715	7,050	7,403	7,773
Administrative Assistant	5,995	6,294	6,609	6,939	7,286
Administrative Services/Accounting Technician II	5,539	5,816	6,107	6,412	6,733
Administrative Services/Accounting Technician I	5,076	5,330	5,597	5,877	6,170
<b>PROFESSIONAL/TECHNICAL</b>					
Administrative Analyst -A	6,145	6,452	6,775	7,114	7,469
Administrative Analyst -B*	6,452	6,775	7,114	7,469	7,843
Permit Technician	5,994	6,294	6,608	6,939	7,286
Customer Service Representative	5,076	5,330	5,597	5,877	6,170

\* Salary includes an additional 5% for duties associated with finance and/or administrative responsibilities for Central Marin Fire Authority.

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	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>SEIU PERSONNEL</b>	<b>HOURLY</b>				
Equipment Mechanic	32.93	34.57	36.30	38.12	40.02
Senior Maintenance Worker	29.92	31.42	32.99	34.64	36.37
Maintenance Worker	27.25	28.61	30.04	31.54	33.12
<b>PART TIME PERSONNEL</b>	<b>HOURLY</b>				
Recreation Aide July 1, 2019- December 31, 2019	\$12.00 to \$15.00				
Recreation Aide effective January 1, 2020**	\$13.00 to \$15.00				
Recreation Assistant	\$16.00 to \$30.00				
Accounting Technician	\$35.00 to \$45.00				
Code Enforcement Officer	\$29.00 to \$35.00				
 ** minimum wage increases January 1, 2020					
<b>MAYOR AND TOWN COUNCIL</b>	<b>MONTHLY</b>				
Mayor					300
Town Councilmember					300
no steps - paid at a flat amount					