

**RESOLUTION NO. 29/2020**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF CORTE  
MADERA APPROVING A PUBLICLY AVAILABLE PAY SCHEDULE**

**WHEREAS**, the governing body of the Town of Corte Madera has the authority to implement Government Code Section 20636 (b) (1));

**WHEREAS**, the governing body of the Town of Corte Madera has adopted salary schedules or approved contracts for all Town positions;

**WHEREAS**, one of the requirements for Government Code Section 20636 (b) (1) is the adoption by the governing body of the Town of Corte Madera of a Publicly Available Pay Schedule;

**NOW, THEREFORE, IT IS HEREBY RESOLVED**, by the Town Council of the Town of Corte Madera, that the Town Council adopts the attached Publicly Available Pay Schedule for the 2020-2021 fiscal year.

**IT IS HEREBY CERTIFIED** that the foregoing Resolution was duly and regularly adopted by the Town of Corte Madera of Marin County at a regular meeting thereof held on August 18, 2020, to wit:

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AYES: Councilmembers: Beckman, Casissa, Kunhardt, Lee, Ravasio  
NOES: Councilmembers: - None -  
ABSENT: Councilmembers: - None -

  
\_\_\_\_\_  
Eli Beckman, Mayor

ATTEST:

  
\_\_\_\_\_  
Rebecca Vaughn, Town Clerk

**TOWN OF CORTE MADERA  
SALARY SCHEDULE JULY 6, 2020**

CLASSIFICATION TITLE	MONTHLY				
	Step 1	Step 2	Step 3	Step 4	Step 5
<b>TOWN MANAGER</b>					19,200
no steps - paid at a flat amount					
<b>DEPARTMENT HEADS</b>					
Director of Public Works/ Manager of Sanitary District No. 2; Field Maintenance and Engineering	13,191	13,851	14,544	15,271	16,035
Director of Finance/Town Treasurer*	13,741	14,429	15,151	15,908	16,703
Director of Planning & Building	13,087	13,742	14,429	15,151	15,908
Town Clerk/Assistant Town Manager	11,854	12,447	13,069	13,722	14,408
Director of Recreation & Leisure Services	9,788	10,278	10,792	11,332	11,899
<b>MID-MANAGEMENT</b>					
Senior Civil Engineer	10,296	10,811	11,351	11,919	12,515
Building Official	10,023	10,524	11,050	11,602	12,183
Superintendent of Public Works	9,367	9,835	10,327	10,843	11,385
Project Manager	9,367	9,835	10,327	10,843	11,385
Senior Planner	8,436	8,858	9,301	9,766	10,254
Assistant Superintendent of Public Works	7,969	8,367	8,786	9,225	9,686
Associate Civil Engineer	7,969	8,367	8,786	9,225	9,686
Associate Planner	7,234	7,596	7,975	8,374	8,793
Recreation Supervisor	6,577	6,906	7,251	7,614	7,995
Assistant Planner	6,577	6,906	7,251	7,614	7,995
Recreation Coordinator	5,304	5,569	5,848	6,140	6,447
Code Enforcement Officer	5,128	5,522	5,946	6,403	6,895
<b>CONFIDENTIAL</b>					
Financial Analyst II*	7,596	7,975	8,374	8,793	9,233
Financial Analyst I*	6,523	6,849	7,191	7,551	7,929
Administrative Assistant	6,114	6,420	6,741	7,078	7,432
Administrative Services/Accounting Technician II	5,650	5,932	6,229	6,540	6,867
Administrative Services/Accounting Technician I	5,178	5,437	5,709	5,994	6,294
<b>PROFESSIONAL/TECHNICAL</b>					
Administrative Analyst -A	6,329	6,646	6,978	7,327	7,693
Administrative Analyst -B*	6,581	6,910	7,256	7,618	7,999
Permit Technician	6,114	6,420	6,741	7,078	7,432
Customer Service Representative	5,178	5,437	5,709	5,994	6,294

\* Salary includes an additional 5% for duties associated with finance and/or administrative responsibilities for Central Marin Fire Authority.

**TOWN OF CORTE MADERA  
SALARY SCHEDULE JULY 6, 2020**

<b>CLASSIFICATION TITLE</b>	<b>MONTHLY</b>				
	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>SEIU PERSONNEL</b>	<b>HOURLY</b>				
Equipment Mechanic	33.91	35.61	37.39	39.26	41.22
Senior Maintenance Worker	30.82	32.36	33.98	35.68	37.40
Maintenance Worker	28.07	29.47	30.94	32.49	34.12
<b>PART TIME PERSONNEL</b>	<b>HOURLY</b>				
Recreation Aide effective January 1, 2020	\$13.00 to \$15.00				
Recreation Assistant	\$16.00 to \$30.00				
Accounting Technician	\$35.00 to \$45.00				
Code Enforcement Officer	\$29.00 to \$35.00				
Student Intern	\$18.00 to \$25.00				
	<b>MONTHLY</b>				
<b>MAYOR AND TOWN COUNCIL</b>					
Mayor					300
Town Councilmember					300
no steps - paid at a flat amount					