

**RESOLUTION NO. 40/2021**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF CORTE  
MADERA APPROVING A PUBLICLY AVAILABLE PAY SCHEDULE**

**WHEREAS**, the governing body of the Town of Corte Madera has the authority to implement Government Code Section 20636 (b) (1);

**WHEREAS**, the governing body of the Town of Corte Madera has adopted salary schedules or approved contracts for all Town positions;

**WHEREAS**, one of the requirements for Government Code Section 20636 (b) (1) is the adoption by the governing body of the Town of Corte Madera of a Publicly Available Pay Schedule;

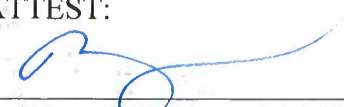
**NOW, THEREFORE, IT IS HEREBY RESOLVED**, by the Town Council of the Town of Corte Madera, that the Town Council adopts the attached Publicly Available Pay Schedule for the 2021-2022 fiscal year (Exhibit A).

**IT IS HEREBY CERTIFIED** that the foregoing Resolution was duly and regularly adopted by the Town of Corte Madera of Marin County at a regular meeting thereof held on this 7<sup>th</sup> day of September, 2021 by the following vote:

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AYES:	Councilmembers:	Beckman, Casissa, Lee, Mongan, Ravasio
NOES:	Councilmembers:	- None -
ABSENT:	Councilmembers:	- None -

  
Eli Beckman, Mayor

ATTEST:  
  
Rebecca Vaughn, Town Clerk

**TOWN OF CORTE MADERA  
SALARY SCHEDULE , JULY 12, 2021**

<b>CLASSIFICATION TITLE</b>	<b>MONTHLY</b>				
	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>TOWN MANAGER</b>					19,200
no steps - paid at a flat amount					
<b>DEPARTMENT HEADS</b>					
Director of Public Works/ Manager of Sanitary District No. 2; Field Maintenance and Engineering	13,455	14,128	14,835	15,576	16,356
Director of Finance/Town Treasurer*	14,016	14,718	15,454	16,226	17,038
Director of Planning & Building	13,349	14,017	14,718	15,454	16,226
Town Clerk/Assistant Town Manager	12,092	12,696	13,331	13,995	14,696
Parks and Recreation Director	9,984	10,484	11,008	11,559	12,137
<b>MID-MANAGEMENT</b>					
Senior Civil Engineer	10,502	11,027	11,578	12,157	12,765
Building Official	10,223	10,734	11,271	11,834	12,426
Superintendent of Public Works	9,554	10,032	10,533	11,060	11,613
Project Manager	9,554	10,032	10,533	11,060	11,613
Code Enforcement/Communications Manager	8,785	9,225	9,686	10,170	10,678
Senior Planner	8,605	9,035	9,486	9,961	10,459
Assistant Superintendent of Public Works	8,128	8,534	8,961	9,409	9,880
Associate Civil Engineer	8,128	8,534	8,961	9,409	9,880
Assistant Engineer	7,234	7,596	7,975	8,374	8,793
Associate Planner	7,379	7,748	8,135	8,542	8,969
Senior Accountant*	7,748	8,135	8,541	8,969	9,418
Recreation Program Manager	7,197	7,557	7,935	8,332	8,748
Recreation Supervisor	6,709	7,044	7,396	7,766	8,154
Assistant Planner	6,709	7,044	7,396	7,766	8,154
Recreation Coordinator	5,410	5,681	5,965	6,263	6,576
Code Enforcement Officer	5,230	5,633	6,064	6,531	7,033
<b>CONFIDENTIAL</b>					
Financial Analyst II*	7,748	8,135	8,542	8,969	9,417
Financial Analyst I*	6,653	6,986	7,335	7,702	8,087
Administrative Assistant	6,237	6,549	6,876	7,220	7,581
Administrative Services/Accounting Technician II	5,763	6,051	6,353	6,671	7,005
Administrative Services/Accounting Technician I	5,281	5,546	5,823	6,114	6,420
<b>PROFESSIONAL/TECHNICAL</b>					
Administrative Analyst -A	6,456	6,779	7,118	7,474	7,847
Administrative Analyst -B*	6,713	7,048	7,401	7,771	8,159
Permit Technician	6,236	6,548	6,875	7,219	7,580
Customer Service Representative	5,281	5,546	5,823	6,114	6,420

\* Salary includes an additional 5% for duties associated with finance and/or administrative responsibilities for Central Marin Fire Authority

**TOWN OF CORTE MADERA  
SALARY SCHEDULE July 12, 2021**

<b>CLASSIFICATION TITLE</b>	<b>MONTHLY</b>				
	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>SEIU PERSONNEL</b>	<b>HOURLY</b>				
Equipment Mechanic	34.59	36.32	38.14	40.04	42.05
Senior Maintenance Worker	31.44	33.01	34.66	36.39	38.21
Maintenance Worker	28.63	30.06	31.56	33.14	34.80
<b>PART TIME PERSONNEL</b>	<b>HOURLY</b>				
Recreation Aide effective January 1, 2020	\$13.00 to \$15.00				
Recreation Assistant	\$16.00 to \$30.00				
Accounting Technician	\$35.00 to \$45.00				
Code Enforcement Officer	\$29.00 to \$35.00				
Student Intern	\$18.00 to \$25.00				
	<b>MONTHLY</b>				
<b>MAYOR AND TOWN COUNCIL</b>					
Mayor					300
Town Councilmember					300
no steps - paid at a flat amount					