

**RESOLUTION NO. 68/2022**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF CORTE  
MADERA APPROVING A PUBLICLY AVAILABLE PAY SCHEDULE**

**WHEREAS**, the governing body of the Town of Corte Madera has the authority to implement Government Code Section 20636 (b) (1);

**WHEREAS**, the governing body of the Town of Corte Madera has adopted salary schedules or approved contracts for all Town positions;

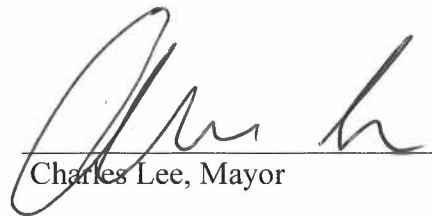
**WHEREAS**, one of the requirements for Government Code Section 20636 (b) (1) is the adoption by the governing body of the Town of Corte Madera of a Publicly Available Pay Schedule;

**NOW, THEREFORE, IT IS HEREBY RESOLVED**, by the Town Council of the Town of Corte Madera, that the Town Council adopts the attached Publicly Available Pay Schedule for the 2022-2023 fiscal year (Exhibit A).

**IT IS HEREBY CERTIFIED** that the foregoing Resolution was duly and regularly adopted by the Town Council of the Town of Corte Madera of Marin County at a regular meeting thereof held on this 20<sup>th</sup> day of December, 2022 by the following vote:

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AYES: Councilmembers: Beckman, Casissa, Lee, Ravasio, Thomas  
NOES: Councilmembers: - None -  
ABSENT: Councilmembers: - None -

  
Charles Lee, Mayor

ATTEST:

  
Rebecca Vaughn, Town Clerk



TOWN OF CORTE MADERA  
SALARY SCHEDULE FY 22-23  
REVISED 12-20-2022

CLASSIFICATION TITLE	MONTHLY	Step 1	Step 2	Step 3	Step 4	Step 5
TOWN MANAGER						19,523
no steps - paid at a flat amount						
DEPARTMENT HEADS						
Director of Public Works/ Manager of Sanitary District No. 2; Field Maintenance & Engineering		14,552	15,280	16,043	16,846	17,688
Director of Finance/Town Treasurer*		14,552	15,280	16,043	16,846	17,688
Director of Planning & Building		13,858	14,552	15,280	16,044	16,846
Town Clerk/Assistant Town Manager		12,454	13,077	13,731	14,415	15,137
Director of Parks and Recreation		11,298	11,864	12,456	13,079	13,733
MID-MANAGEMENT						
Senior Civil Engineer		10,817	11,358	11,925	12,522	13,148
Building Official		10,530	11,056	11,609	12,189	12,799
Superintendent of Public Works		9,841	10,333	10,849	11,392	11,962
Project Manager		9,841	10,333	10,849	11,392	11,962
Code Enforcement/Communications Manager		9,049	9,502	9,976	10,476	10,999
Senior Planner		8,863	9,306	9,771	10,260	10,773
Assistant Superintendent of Public Works		8,372	8,791	9,230	9,692	10,176
Associate Civil Engineer		8,372	8,791	9,230	9,692	10,176
Public Works Inspector		7,450	7,824	8,215	8,625	9,057
Building Inspector/Plans Examiner		7,450	7,824	8,215	8,625	9,057
Assistant Engineer		7,450	7,824	8,215	8,625	9,057
Associate Planner		7,600	7,980	8,379	8,798	9,238
Senior Accountant*		7,980	8,379	8,798	9,238	9,700
Climate Action & Adaptation Coordinator		7,413	7,784	8,173	8,582	9,011
Recreation Program Manager		7,413	7,784	8,173	8,582	9,011
Recreation Supervisor		6,910	7,255	7,618	7,999	8,399
Assistant Planner		6,910	7,255	7,618	7,999	8,399
Recreation Coordinator		5,572	5,851	6,144	6,451	6,774
Code Enforcement Officer		5,387	5,802	6,246	6,727	7,244
CONFIDENTIAL						
Financial Analyst II*		7,980	8,379	8,798	9,238	9,700
Financial Analyst I*		6,853	7,196	7,555	7,933	8,330
Administrative Assistant		6,424	6,745	7,082	7,436	7,808
Administrative Services/Accounting Technician II		5,936	6,232	6,544	6,871	7,215
Administrative Services/Accounting Technician I		5,440	5,712	5,998	6,297	6,612
PROFESSIONAL/TECHNICAL						
Administrative Analyst -A		6,649	6,982	7,331	7,698	8,082

Administrative Analyst -B*	6,914	7,260	7,623	8,004	8,404
Permit Technician	6,423	6,745	7,082	7,436	7,808
Customer Service Representative	5,440	5,712	5,998	6,297	6,612
Facility Attendant II	5,112	5,366	5,635	5,916	6,212

\* Salary includes an additional 5% for duties associated with finance and/or administrative responsibilities for Central Marin Fire Authority.

TOWN OF CORTE MADERA  
SALARY SCHEDULE FY 22-23

CLASSIFICATION TITLE	HOURLY	Step 1	Step 2	Step 3	Step 4	Step 5
<b>SEIU PERSONNEL</b>						
Equipment Mechanic		35.63	37.41	39.28	41.25	43.31
Senior Maintenance Worker		32.38	34.00	35.70	37.48	39.36
Maintenance Worker		29.49	30.96	32.51	34.13	35.84

PART TIME PERSONNEL	HOURLY
Recreation Aide	\$15.50 to \$19.00 effective January 1, 2023
Recreation Assistant	\$16.50 to \$30.00
Facility Attendant/Recreation Asst	\$16.50 to \$22.00
Facility Attendant II	\$25.00 to \$30.00
Accounting Technician	\$35.00 to \$45.00
Code Enforcement Officer	\$29.00 to \$35.00
Student Intern	\$18.00 to \$25.00

MAYOR AND TOWN COUNCIL	MONTHLY
no steps - paid at a flat amount	
Mayor	300
Vice Mayor	300
Town Councilmember	300