

RESOLUTION NO. 37/2023

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF CORTE
MADERA APPROVING A PUBLICLY AVAILABLE PAY SCHEDULE**

WHEREAS, the governing body of the Town of Corte Madera has the authority to implement Government Code Section 20636 (b) (1); and

WHEREAS, the governing body of the Town of Corte Madera has adopted salary schedules or approved contracts for all Town positions; and

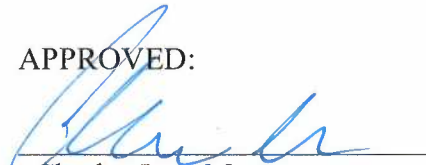
WHEREAS, one of the requirements for Government Code Section 20636 (b) (1) is the adoption by the governing body of the Town of Corte Madera of a Publicly Available Pay Schedule.

NOW, THEREFORE, IT IS HEREBY RESOLVED, by the Town Council of the Town of Corte Madera, that the Town Council adopts the attached Publicly Available Pay Schedule for the 2023-2024 fiscal year (Exhibit A).

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly and regularly adopted by the Town Council of the Town of Corte Madera of Marin County at a regular meeting thereof held on this 18th day of July, 2023 by the following vote:

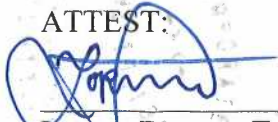
AYES: Councilmembers: E. Beckman, F. Casissa, C. Lee, P. Ravasio, R. Thomas
NOES: Councilmembers: - None -
ABSENT: Councilmembers: - None -

APPROVED:



Charles Lee, Mayor

ATTEST:



Lorena Barrera, Town Clerk

EXHIBIT A

TOWN OF CORTE MADERA
SALARY SCHEDULE FY 23-24
EFFECTIVE JULY 10, 2023

CLASSIFICATION TITLE	MONTHLY	Step 1	Step 2	Step 3	Step 4	Step 5
TOWN MANAGER no steps - paid at a flat amount						20,109
DEPARTMENT HEADS						
Director of Public Works/ Manager of Sanitary District No. 2; Field Maintenance & Engineering		14,989	15,738	16,524	17,351	18,219
Director of Finance/Town Treasurer*		14,989	15,738	16,524	17,351	18,219
Director of Community Development		14,274	14,989	15,738	16,525	17,351
Assistant Town Manager		12,828	13,469	14,143	14,847	15,591
Director of Parks and Recreation		11,637	12,220	12,830	13,471	14,145
MID-MANAGEMENT						
Senior Civil Engineer		11,698	12,283	12,897	13,542	14,219
Building Official		11,388	11,957	12,555	13,183	13,842
Superintendent of Public Works		10,136	10,643	11,175	11,734	12,320
Project Manager		10,136	10,643	11,175	11,734	12,320
Code Enforcement/Communications Manager		9,320	9,787	10,276	10,790	11,329
Senior Planner		9,129	9,585	10,064	10,568	11,096
Town Clerk/Assistant to Town Manager*		9,585	10,064	10,568	11,096	11,651
Assistant Superintendent of Public Works		8,623	9,054	9,507	9,982	10,481
Associate Civil Engineer		8,623	9,054	9,507	9,982	10,481
Senior Accountant*		8,220	8,630	9,062	9,515	9,991
Public Works Inspector		7,673	8,059	8,461	8,884	9,329
Building Inspector/Plans Examiner		7,673	8,059	8,461	8,884	9,329
Assistant Engineer		7,673	8,059	8,461	8,884	9,329
Associate Planner		7,828	8,219	8,630	9,062	9,515
Climate Action & Adaptation Coordinator		7,635	8,017	8,418	8,839	9,281
Recreation Program Manager		7,635	8,017	8,418	8,839	9,281
Recreation Supervisor		7,117	7,473	7,847	8,239	8,651
Assistant Planner		7,117	7,473	7,847	8,239	8,651
Recreation Coordinator		5,740	6,027	6,328	6,645	6,977
Code Enforcement Officer		5,549	5,976	6,434	6,928	7,461
CONFIDENTIAL						
Financial Analyst II*		8,219	8,630	9,062	9,515	9,991
Financial Analyst I*		7,058	7,411	7,782	8,171	8,580
Administrative Assistant		6,617	6,947	7,295	7,660	8,043
Administrative Services/Accounting Technician II		6,114	6,419	6,740	7,077	7,431
Administrative Services/Accounting Technician I		5,603	5,883	6,177	6,486	6,811

PROFESSIONAL/TECHNICAL

Administrative Analyst -A	6,783	7,121	7,478	7,851	8,244
Administrative Analyst -B*	7,121	7,478	7,851	8,244	8,656
Permit Technician	6,616	6,947	7,294	7,659	8,042
Customer Service Representative	5,603	5,883	6,177	6,486	6,811
Facility Attendant II	5,264	5,527	5,804	6,094	6,399

* Salary includes an additional 5% for duties associated with finance and/or administrative responsibilities for Central Marin Fire Authority.

TOWN OF CORTE MADERA
SALARY SCHEDULE FY 23-24

CLASSIFICATION TITLE	HOURLY	Step	Step	Step	Step	Step
		1	2	3	4	5
SEIU PERSONNEL						
Equipment Mechanic		36.70	38.53	40.46	42.48	44.61
Senior Maintenance Worker		33.35	35.02	36.77	38.61	40.54
Maintenance Worker		30.37	31.89	33.48	35.16	36.92

PART TIME PERSONNEL

	HOURLY
Recreation Aide	\$15.50 to \$19.00
Recreation Assistant	\$16.50 to \$30.00
Facility Attendant/Recreation Asst	\$16.50 to \$22.00
Accounting Technician	\$35.00 to \$45.00
Code Enforcement Officer	\$29.00 to \$35.00
Student Intern	\$18.00 to \$25.00
Maintenance Worker	\$29.49 to \$35.85

MAYOR AND TOWN COUNCIL

no steps - paid at a flat amount

MONTHLY

Mayor	300
Vice Mayor	300
Town Councilmember	300