



Code of Conduct

Homeward Bound of Marin is a community-based non-profit organization dedicated to being a place of safety and dignity. Anyone involved with the agency is required to promote and safeguard these values and the following safety rules. Any violation of these rules can result in removal from the program and the organization. These rules apply to board, staff, residents, volunteers, and visitors and are renewed annually. Thank you.

- Abusive verbal and body language to residents, staff, board, volunteers and anyone else on site is prohibited. This includes discourtesy, rudeness and disruptive behavior.
- Solicitation for and acceptance of gifts or gratuities for personal benefit by board, staff, residents and volunteers are prohibited.
- Possession or use of illegal drugs or drug paraphernalia on Homeward Bound of Marin's properties or sites is prohibited.
- Bringing unauthorized materials such as firearms, weapons, or similar items onto Homeward Bound's properties is prohibited.
- Visual, physical, sexual, verbal or written harassment is prohibited.
- Destruction of property belonging to another is prohibited.
- Actual or threatened violence toward anyone on Homeward Bound of Marin's property or involvement with a person who would present such a threat is prohibited.
- Conduct endangering the life, safety, health or well-being of others is prohibited, even if the person did not intend to endanger anyone.
- Conduct that compromises residents, staff, board, and or volunteer's Confidential Information and/or information that discloses participation in Homeward Bound programs is prohibited.

I have read and understand Homeward Bound of Marin's Code of Conduct. I agree to abide by the rules described above and understand that I may be removed from any program or other agency affiliation if I violate the rules.

Signature

Date